



TENNESSEE

ALEX SMITH
CHIEF HUMAN RESOURCES OFFICER

First Name, Last Name

Address

City, State Zip Code

Date

Dear **First Name**,

We are pleased to announce that the City of Memphis will begin offering a new benefit to Commissioned Police and Fire, Dispatchers, and Paramedic Retirees who are over 65 and currently enrolled in ViaBenefits. You now have the option to enroll your **Pre-65** Spouse in the City of Memphis BlueCross BlueShield Medical Plan.

When will the enrollment period begin?

Enrollment for Pre-65 Spouses is scheduled from January 25, 2021, through February 3, 2021.

What options are available?

Pre-65 Spouses can enroll in the BlueCross BlueShield Select or Choice Plan. Spouses can enroll by making an appointment online at totalrewards.memphistn.gov or by calling 901-636-6800.

Eligible Pre-65 Spouses of Commissioned Police and Fire, Dispatchers, Paramedic Retirees Rate Sheet

Medical Insurance – BCBST (24 Deductions)

	Pre-65 Dependent only	Pre-65 Dependent + Children/Family
Select Plan	\$108.00	\$213.50
Choice Plan	\$134.50	\$267.50

Note: Pre-65 Spouses of Commissioned Employees who have access to other coverage may be subject to a Spousal surcharge of \$100.00/month.

What if I have questions?

Please call Total Rewards at 901-636-6800 or email benefitsquestions@memphistn.gov. You may also contact BCBST at 1-888-796-0609 for a specific claim, doctor, medical facility, or pharmacy questions.

Sincerely,

Alex Smith
Chief Human Resources Officer